

## **ADA PUBLIC LIBRARY BOARD OF TRUSTEES November 21, 2022 – 9:02 A.M.**

The Ada Public Library Board of Trustees met in regular session on Monday, November 21, 2022 at 9:02 a.m.

Roll Call: Connie Fleming, present; Bethany Spieth, present; Ann Donnelly Hamilton, present, Jenny Gargac, present, and Brandon Fauber, present.

The minutes of the October 17, 2022 Regular Meeting was approved by the Board with corrections to the public comment section.

### **FISCAL OFFICER REPORTS:**

- A. The Fiscal Officer presented the Financial Report which includes a Receipts report, Payment Report, Income Statement, and Bank Reconciliation (see attachment A).
- B. Additionally, the Fiscal Offer reported that the PLF revenue for September was \$19,383.37 from Hardin County and \$933.11 from Hancock County.

After discussion Connie Fleming moved, seconded by Bethany Spieth to accept the fiscal officer's reports. Roll call: All yea. Motion carried.

**CORRESPONDENCE:** Connie Fleming submitted a letter resigning from the Board of Trustees effective December 31, 2022. The Board accepted her resignation with regret and thanked her for her 17 years of service to the Board.

**DIRECTOR'S REPORT from Rhett** (see attachment B).

### **COMMITTEE REPORTS:**

**(Open)** – Chairperson—Building & Grounds. **The Board discussed that the Director has the discretion to closed the library due to inclement weather.**

**Connie Fleming** – Chairperson—Audit/Finance/Investment. **None.**

**(Open)** - Chairperson – Publicity-Library Relations/Services (includes Employee Recognition). **Ann commented that the upcoming silent auction should be advertised on library website and in local newspapers. Jenny asked that the calendar of events be put on social media.**

**Rhett Grant & Nancy Stauffer** – Chairpersons – Records Commission. **None.**

**(Open)** - Chairperson - Personnel Committee (includes legislation). **None.**

**ALTER AGENDA.** Motion was made by Ann Donnelly Hamilton and seconded by Connie Fleming to alter the agenda and allow Public Comment before New Business. All voted yes on the roll call vote.

**PUBLIC COMMENT.**

Paul Waskins asked that physical markers be put on disputed materials. He also commented that it's a parent's obligation to monitor items that are questionable to the individual.

David McDonald thanked the staff, Director, and Board for their hard work and kindness. He thanked the individuals that brought up the issues. He commented that it is the parent's responsibility to monitor what their children are checking out from the public library.

Beth Lawrence asked the disputed materials be moved to a restricted area of the library.

Gloria Kline and Karin Baker each commented that they were present to listen to all comments.

Peg Gordon commented she was there to make herself aware of the situation. She concluded that she felt it was a parent issue and not a library issue. And she appreciated that the library is listening to the publics' concerns.

Beth Fenton commented that she is opposed to censorship. She also commented that we should be accepting of diversity in real world.

Howard Fenton commented that he is opposed to censorship and the ban of specific books. He felt it was highly offensive that one group of patrons wanted to dictate their views on others and wanted books to be removed from the library. He commented that he liked the Citizen's Request for Reconsideration of Library Materials Form as a means of discussing items of concern.

Steve Bates commented that he had found that many children in the community have empathy, acceptance, and understanding for other children not like themselves.

Bob Szuch asked the books that discuss alternative lifestyles be moved to a restricted area of the library.

Kelly Huber expressed her concerns that the library should not be including individuals' names in the Board minutes who commented during the public comment section of the Board meeting.

Shelia Perry asked the disputed materials be moved to a restricted area of the library.

**NEW BUSINESS:**

**EXECUTIVE SESSION.** Motion made may by Connie Fleming and seconded by Ann Donnelly Hamilton to adjourn into executive session at 10:10 a.m. to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official or to consider the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the employee, official, licensee, or regulated individual requests a public hearing. All voted yes on the roll call vote.

**EXECUTIVE SESSION.** Motion was made by Bethany Spieth and seconded by Connie Fleming to come out of executive session at 10:48 a.m. All voted yes on the roll call vote.

**2023 SALARY INCREASES:** Bethany Spieth moved that the 2023 salary increases be as follows: For employees who receive a ranking of 1, 2, or 3 on their end-of-year evaluation, a salary increase of 4%. For employees who receive a ranking of 4 on their end-of-year evaluation, a salary increase of 4.5%. For employees who receive a ranking of 5 on their end-of-year evaluation, a salary increase of 5%. Ann Donnelly Hamilton seconded. The Roll Call vote was follows: Connie: yes; Bethany: yes; Ann: yes; Jenny: yes; and Brandon: no.

The Board discussed nominations for new board members. Bethany Spieth will reach out to two finalists.


Jenny Gargac left the meeting at 11:10 a.m.

**BOARD COMMENT.** None.

**PUBLIC COMMENT.** None.

At 11:19 a.m., Bethany Spieth, declared the meeting adjourned.

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President

  
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Secretary